Illinois NFP Audit & Tax, LLP 564 W. Randolph Street, Suite #200 Chicago, Illinois 60661 Phone: (312) 998-5500 | Fax: (312) 262-2857

May 6, 2022

Invisible Institute 6100 S. Blackstone Avenue Chicago, IL 60637

Dear Hilesh:

Your 2021 Federal Return of Organization Exempt from Income Tax will be electronically filed with the Internal Revenue Service upon receipt of a signed Form 8879-TE - IRS e-file Signature Authorization. No tax is payable with the filing of this return.

Enclosed is your Illinois Charitable Organization Annual Report. The original should be signed at the bottom of page two. Two distinct officials of the organization must sign. Make your \$15 check for the annual filing fee payable to the "Illinois Charity Bureau Fund". Mail the report on or before June 30, 2022 to:

OFFICE OF THE ATTORNEY GENERAL CHARITABLE TRUST BUREAU ATTN: ANNUAL REPORT SECTION 100 WEST RANDOLPH STREET, 11TH FLOOR CHICAGO, IL 60601-3175

Please be sure to call or email us if you have any questions.

2021

FEDERAL WORKSHEETS

PAGE 1

INVISIBLE INSTITUTE

47-3551981

FORM 990, PART III, LINE 4E PROGRAM SERVICES TOTALS						
	PROGRA SERVICI TOTAL	ES	990	SOU	RCE	
TOTAL EXPENSES GRANTS REVENUE	1,254,9	0.	0. PART	T IX, LINE 2 T IX, LINES T VIII, LINE	1-3, COL.	В
FORM 990, PART IX, LINE 24E OTHER EXPENSES						
		(A) TOTAL	(B) PROGRAM SERVICES		ENT CAL <u>FUND</u>	(D) RAISING
BANK CHARGES MISCELLANEOUS POSTAGE AND SHIPPING PRINTING AND PUBLICATIONS	total <u>ş</u>	837. 6,142. 768. <u>6,816.</u> 14,563.	2,47 <u>5,47</u> <u>\$7,94</u>	8. 3, <u>9</u> 0.	837. 664. 768. <u>269.</u> <u>\$</u>	<u>1,346.</u> 1,346.
EXCESS CONTRIBUTIONS SCHEDULE A, PART II, LINE 5)/7				
2017 2018 JONATHAN LOGAN FOUNDATION 250,000 300,000 1,	2019	<u>2020</u> 125,000	2021 925,000	<u>TOTAL</u> 2,600,000	<u>2% AMT</u> 136,825	EXCESS 2463175
REVA AND DAVID LOGAN FOUND 0 280,000	ATION 170,000	450,000	0	900,000	136,825	763,175
VITAL PROJECTS FUND 0 80,000	0	0	0	80,000	0	0
MCCORMICK FOUNDATION 0 50,000	25,000	60,000	55,000	190,000	136,825	53,175
MACARTHUR FOUNDATION 0 30,000	0	50,000	450,000	530,000	136,825	393,175
FIELD FOUNDATION 0 30,000	0	10,000	65,000	105,000	0	0
MORRISON FAMILY FOUNDATION 0 22,000	25,000	0	0	47,000	0	0
W.C. & J.V. STONE FOUNDATION 0 5,000	ON 0	0	0	5,000	0	0
ALPHAWOOD FOUNDATION	250,000	0	250,000	675,000	136,825	538,175

2021

FEDERAL WORKSHEETS

PAGE 2

INVISIBLE INSTITUTE

47-3551981

EXCESS CONTRIBUTIONS (CONTINUED) SCHEDULE A, PART II, LINE 5								
POLK BROTHERS 0	FOUNDATION 0	1 35,000	45,000	45,000	125,000	0	0	
LEONARD GOODMA 0	AN O	15,000	0	0	15,000	0	0	
CLEMENT & JESS 0	SIE STONE 0	5,000	0	0	5,000	0	0	
FEINBERG FOUNI 0	OATION 0	5,000	0	0	5,000	0	0	
KATE BECKER MC 0	ORRISON 0	5,000	0	0	5,000	0	0	
KNIGHT FOUNDAT 0	TION 0	0	0	0	0	0	0	
ANNENBERG FOUN 0	NDATION 0	0	75,000	0	75,000	0	0	
CLOUDERA FOUNI 0	DATION 0	0	65,000	0	65,000	0	0	
CCD OATLY INC 0	0	0	0	71,000	71,000	0	0	
425,000	797,000	1,535,000	880,000	1,861,000	5,498,000	684,125	4210875	

Form 8	879	-TE
--------	-----	-----

IRS e-file Signature Authorization for a Tax Exempt Entity

For calendar year 2021, or fiscal year beginning _____, 2021, and ending _____, 20

► Do not send to the IRS. Keep for your records. ► Go to www.irs.gov/Form8879TE for the latest information. 2021

Department of the Treasury Internal Revenue Service Name of filer

INVISIBLE INSTITUTE Name and title of officer or person subject to tax

EIN or SSN 47-3551981

HILESH PATEL EXECUTIVE DIR.

Type of Return and Return Information Part I

Check the box for the return for which yo and Form 5330 filers may enter dollars 6a, 7a, 8a, 9a, or 10a below, and the a 6b, 7b, 8b, 9b, or 10b, whichever is ap line below. Do not complete more that	s and cents. For all other for mount on that line for the ret plicable, blank (do not enter	ms, enter whole dollars only. If you urn being filed with this form was	ou check the box on lin s blank, then leave line	ne 1a, 2a, 3a, 4a, 5a, e 1b, 2b, 3b, 4b, 5b,
1a Form 990 check here ► X	b Total revenue, if any (Forr	n 990, Part VIII, column (A), line	12) 1b	2,658,904.
		n 990-EZ, line 9)		
		, line 22)		
		income (Form 990-PF, Part V, lir		
		line 3c)		
		rt III, line 4)		
	b Total tax (Form 4720, Parl	: III, line 1)		
		x year (Form 5227, Item D)		
		II, line 19)		
		t requested (Form 8038-CP, Part		
		fficer or Person Subject to		
Under penalties of perjury, I declare that (name of entity)	X I am an officer of the	above entity or I am a pers	son subject to tax with . (EIN)	respect to
and that I have examined a copy of the and belief, they are true, correct, and electronic return. I consent to allow my IRS and to receive from the IRS (a) an processing the return or refund, and (c) th initiate an electronic funds withdrawal (dir of the federal taxes owed on this return U.S. Treasury Financial Agent at 1-885 financial institutions involved in the pro- inquiries and resolve issues related to return and, if applicable, the consent t	complete. I further declare th y intermediate service provid acknowledgement of receipt le date of any refund. If applica rect debit) entry to the financial n, and the financial institution 3-353-4537 no later than 2 bu pocessing of the electronic pay the payment. I have selected	at the amount in Part I above is er, transmitter, or electronic retur or reason for rejection of the tra ble, I authorize the U.S. Treasury a institution account indicated in the n to debit the entry to this accour siness days prior to the payment yment of taxes to receive confide a personal identification numbe	the amount shown on t n originator (ERO) to s nsmission, (b) the reas nd its designated Financ tax preparation software it. To revoke a paymer : (settlement) date. I al ntial information neces	the copy of the send the return to the son for any delay in cial Agent to a for payment of, I must contact the lso authorize the ssary to answer
PIN: check one box only				-
X I authorize <u>IL NFP AUDIT</u>		to enter my PIN	00099	as my signature
	ERO firm name		Enter five numbers, but do not enter all zeros	
on the tax year 2021 electronical agency(ies) regulating charities as return's disclosure consent scree	part of the IRS Fed/State progr		of the return is being	
As an officer or person subject to ta return. If I have indicated within this the IRS Fed/State program, I will en	s return that a copy of the retur			
Signature of officer or person subject to tax			Date ►	
Part III Certification and Au	thentication			
ERO's EFIN/PIN. Enter your six-digit e number (EFIN) followed by your five-d	igit self-selected PIN.	361412 Do not ente	er all zeros	
I certify that the above numeric entry am submitting this return in accord Providers for Business Returns.				
ERO's signature ARDIIT.T.AH KHAN	СРА	Date ►		

ERO Must Retain This Form – See Instructions	
Do Not Submit This Form to the IRS Unless Requested To Do So	0

99	0
	99

Department of the Treasury

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Open to Public

OMB No. 1545-0047

2021

		enue Service	_		v.irs.gov/Form990 for in:				n.		mspee	
	For th	e 2021 calen		r tax year begi	nning	, 2021,	, and endir	ng	1_		, 20	
В	Check if	applicable:	С						D Employ	er ident	ification numbe	er.
	Add	dress change		BLE INSTI					47-	<u>3551</u>	981	
	Nar	me change			ONE AVENUE				E Telepho	ne num	ber	
	Init	ial return	CHICAG	O, IL 6063	37				(77	3) 2	41-6044	
	Fina	al return/terminated										
	Am	nended return							G Gross r	eceipts	\$ 2,6	58,904.
	Ap	plication pending	F Name an	d address of princip	^{al officer:} HILESH P	ለጥሮ፤		H(a) Is this	a group retur		<u> </u>	Yes X No
				S C ABOVE	птгоц г	AILL		H(b) Are al	subordinates attach a list	include		Yes No
ī	Тах-е	exempt status:	X 501(c)(3) < (insert no.)	4947(a)(1) or	527	lf "No,	" attach a list	. See ins	structions.	
J				E.INSTITUT		1017(4)(1) 01	027	H(a) Group	exemption nu	umber	•	
ĸ		of organization:	X Corporat		Association Other		Year of format				legal domicile:	тт
	irt I			ion nust	Association				5 113		leyal uuttiche.	
ГС		Summar Briefly descri		nization's miss	sion or most significal	at activities. FNL		י דטד ר	עסע	V OF	·	
					ACCOUNTABLE.							
0e					HAVE CO-RESPO							
nar					AND, WHEN AB							1111110
ver					on discontinued its op							
8					erning body (Part VI,					3		6
~ð					rs of the governing bo					4		6
ties					n calendar year 2021					5		15
Activities & Governance					f necessary)					6		105
Å					Part VIII, column (C)					7a		0.
	b	Net unrelated	l business	taxable income	from Form 990-T, Pa	art I, line 11		1		7b		0.
									Prior Year		Curren	
e					e 1h)				L,317,2			56,008.
nue					e 2g)				264,6		2	02,851.
Revenue					(A), lines 3, 4, and 7d					28.		45.
ш					ines 5, 6d, 8c, 9c, 10					.69.		
				-	I (must equal Part VI				L,587,1		2,6	58,904.
					IX, column (A), lines				40,5	.88		
					X, column (A), line 4							
s	15				e benefits (Part IX, c				672,482.		9	28,719.
nse	16a	Professional	fundraising	fees (Part IX,	column (A), line 11e)	•••••						
Expenses	b	Total fundrais	sing expen	ses (Part IX, co	olumn (D), line 25) ►	12	21,737.					
Ш	17	Other expens	ses (Part IX	(, column (A), l	ines 11a-11d, 11f-24e	e)			745,2	.84.	6	95,818.
	18	Total expense	es. Add lin	es 13-17 (must	equal Part IX, colum	n (A), line 25)		. 1	L,458,3	354.	1,6	24,537.
	19	Revenue less	s expenses	. Subtract line	18 from line 12				128,7	'59.	1,0	34,367.
γŝ								Beginni	ng of Currer	t Year	End of	f Year
Net Assets or Fund Balances	20								660,9	985.	1,4	03,221.
Ase	21	Total liabilitie	es (Part X,	line 26)					308,9	920.		16,789.
Pun	22	Net assets or	fund balar	nces. Subtract	line 21 from line 20				352,0	65.	1.3	86,432.
Pa	rt II	Signatur	e Block						,		-/-	
Unde	er penalti	ies of perjury, I de	eclare that I ha	ve examined this re	turn, including accompanying a all information of which pre	schedules and state	ments, and to	the best of n	ny knowledge	and bel	ief, it is true, co	rrect, and
com	olėte. De	claration of prepa	arer (other thar	n officer) is based or	all information of which pre	parer has any knowle	edge.					
Siq He	jn	Signatu	re of officer					Da	ate			
He	re		ESH PAT					EXEC	UTIVE I	DIR.		
			print name ar						· · ·			
			preparer's nam		Preparer's signature		Date		Check	if	PTIN	
Ра	id	ABDULI	LAH KHA		ABDULLAH KHA	N, CPA			self-employ	ed	P015245	81
Pre	epare	Firm's name	• ► <u>IL</u>	NFP AUDIT	' AND TAX, LLP							
Us	e Onl	ly Firm's addre	ess ► <u>564</u>	W. RANDC	LPH STREET, S	UITE #200			Firm's EIN	► <u>4</u> 7	-415258	Э
				ICAGO, IL					Phone no.	(31)	2) 998-5	5500
May	the IF	RS discuss th	nis return w	vith the prepare	r shown above? See	instructions				<u>.</u>	. X Yes	No
BA	A For	Paperwork R	eduction A	Act Notice, see	the separate instruct	ions.	TE	EA0101L 09/	22/21		Form	990 (2021)

	n 990 (2021) INVISIBLE INSTITUTE	47-3551981	Page 2
Par	rt III Statement of Program Service Accomplishments		17
1	Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission:		Х
I	SEE SCHEDILE O		
2	Did the organization undertake any significant program services during the year which were not listed on the price		
	Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.	Yes	X No
3		rvices? Yes	X No
J	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program service	ices, as measured by exp	oenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocation and revenue, if any, for each program service reported.	is to others, the total exp	enses,
4 a	a (Code:) (Expenses \$ 450,520. including grants of \$) (R	Revenue \$)
	JOURNALISM - THE ORGANIZATION IS A JOURNALISM ORGANIZATION AT ITS	S CORE, AND UTIL	IZES
	DIFFERENT MEDIUMS TO EMPLOY SUCH TACTICS THAT INCLUDE HUMAN RIGHT		<u> </u>
	INVESTIGATIVE REPORTING, CIVIL RIGHTS LITIGATION, THE CURATING OF		TION,
	CONCEPTUAL ART PROJECTS AND THE ORCHESTRATION OF DIFFICULT PUBLIC	<u>CONVERSATIONS.</u>	
41		Revenue \$)
	CITIZENS POLICE DATA PROJECT CPDP - CPDP TAKES RECORDS OF POLICE THE PUBLIC - RECORDS THAT WOULD OTHERWISE BE BURIED IN INTERNAL I		
	THEM UP TO MAKE THE DATA USEFUL TO THE PUBLIC, THEREBY CREATING A		
	FOR EVERY POLICE OFFICER. THE ORGANIZATION UTILIZES ITS CPDP TOOI		
	UNDERLYING POLICE DATA. IN ORDER TO MAXIMIZE THE CPDP PROGRAM COV		
	EFFECTIVENESS, THE ORGANIZATION MAKES THE CODEBASE FOR THE CPDP 7		
	UNDERLYING DATASETS PLUS DATA PROCESSING SCRIPTS AND FOIA RESPONS		THE
	PUBLIC THROUGH THE ORGANIZATION'S WEBSITE.		
	c (Codo:) (Exponence \$ 010.005 including grants of \$		<u> </u>
40	c (Code:) (Expenses \$ 218,325. including grants of \$) (R MARKET BOX - THE PURPOSE OF THIS PROGRAM IS TO BUY AND DISTRIBUTE	Revenue \$) IED
	WITH LOCAL PRODUCE, BREAD, AND EGGS TO THOSE MOST IN NEED ON THE		
	CHICAGO. DUE TO THE COVID-19 PANDEMIC, THE MOST VULNERABLE SOUTH		
	AS SENIORS, IMMUNOCOMPROMISED, AND THOSE WITHOUT SAFE TRANSIT OPTI		
	FROM LOCAL FOOD. THIS PROGRAM TRANSITIONED TO A FISCAL SPONSORSHI		
	INSTITUTE IN Q3 2021.		
		· 	
40	d Other program services (Describe on Schedule O.) SEE SCHEDULE O		
	(Expenses \$ 247,898. including grants of \$) (Revenue \$)	
4 e	e Total program service expenses ► 1,254,904.		
		E	00 (2021)

Form 990 (2021) INVISIBLE INSTITUTE

H

Pa	rt IV	Checklist of Required Schedules			
1		organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete dule A	1	Yes X	No
2		organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did th	e organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates iblic office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section in effe	on 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election ect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	ls the asses	organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, sments, or similar amounts as defined in Revenue Procedure 98-19? <i>If 'Yes,' complete Schedule C, Part III</i>	5		Х
6	Did th to pro	e organization maintain any donor advised funds or any similar funds or accounts for which donors have the right vide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D,	6		Х
7	Did th enviro	e organization receive or hold a conservation easement, including easements to preserve open space, the onment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did th <i>comp</i>	e organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' Iete Schedule D, Part III.	8		Х
9	for an	e organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian nounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation res? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did th or in a	e organization, directly or through a related organization, hold assets in donor-restricted endowments quasi endowments? <i>If 'Yes,' complete Schedule D, Part V</i>	10		Х
11	or X,	organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, as applicable.			
i	a Did th <i>D, Pa</i>	e organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule rt VI	11 a	Х	
	b Did th asset	e organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total s reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
	asset	e organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total s reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VIII</i>	11 c		Х
	d Did th in Pa	e organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported rt X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
	e Did th	e organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
	the or	e organization's separate or consolidated financial statements for the tax year include a footnote that addresses "ganization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
12	a Did th Scheo	e organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete dule D, Parts XI and XII	12a	Х	
	b Was tl <i>if the</i>	he organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the	organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14	a Did th	e organization maintain an office, employees, or agents outside of the United States?	14a		Х
I	busine	e organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, ess, investment, and program service activities outside the United States, or aggregate foreign investments valued 20,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did th	e organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any n organization? If 'Yes,' complete Schedule F, Parts II and IV.	15		Х
16	Did th or for	e organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did th colum	e organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, In (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I. See instructions	17		Х
18	Did th lines	e organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Х
19		e organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' Iete Schedule G, Part III.	19		Х
20a	Did th	ne organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
ł) If 'Ye	s' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did th dome	e organization report more than \$5,000 of grants or other assistance to any domestic organization or stic government on Part IX, column (A), line 1? <i>If 'Yes,' complete Schedule I, Parts I and II.</i>	21		Х
BAA		TEEA0103L 09/22/21	Form	990	(2021)

47-3551981

BAA

Page 3

Part IV Checklist of Required Schedules (continued) Yes No 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.... 22 Х Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current 23 and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Х Schedule J..... 23 24 a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a..... Х 24a **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?..... 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c **d** Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?..... 24d 25 a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I..... 25a Х **b** Is the organization aware that it engaged in an excess benefit transaction with a disgualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L. Part I 25h Х Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? *If 'Yes,' complete Schedule L, Part II*...... 26 Х 26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key 27 employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these Х persons? If 'Yes,' complete Schedule L, Part III. 27 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): 28 a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If Yes,' complete Schedule L, Part IV..... Х 28a **b** A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV..... Х 28b c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If Yes,' complete Schedule L, Part IV. 28c Х Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M..... Х 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation 30 contributions? If 'Yes,' complete Schedule M. Х 30 Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I..... Х 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete 32 Schedule N, Part II Х 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If 'Yes,' complete Schedule R, Part I*..... 33 Х 33 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, 34 Х and Part V, line 1..... 34 **35 a** Did the organization have a controlled entity within the meaning of section 512(b)(13)?.... Х 35a **b** If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If 'Yes,' complete Schedule R, Part V, line 2*..... 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2.... 36 36 Х Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If 'Yes,' complete Schedule R, Part VI*..... 37 37 Х Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? 38 Х Note: All Form 990 filers are required to complete Schedule O. 38 Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V..... Yes No 1 a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1 a 32 **b** Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable..... 1 b 0 c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming Х (gambling) winnings to prize winners? 1 c

Form 990 (2021) INVISIBLE INSTITUTE

BAA

47-3551981

Page 4

		(2021) INVISIBLE INSTITUTE 47-3551983	L	F	Page 5
Par	tV	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
				Yes	No
28	a Ente	er the number of employees reported on Form W-3, Transmittal of Wage and Tax State- nts, filed for the calendar year ending with or within the year covered by this return 2a 15			
		least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	Х	
		: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.			37
		the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
		es,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation on Schedule O	3 b		
4 a	a At ar finar	ny time during the calendar year, did the organization have an interest in, or a signature or other authority over, a ncial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
I		es,' enter the name of the foreign country►			
		instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
		the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		Х
		any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
		es,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 8	a Does solic	s the organization have annual gross receipts that are normally greater than \$100,000, and did the organization cit any contributions that were not tax deductible as charitable contributions?	6 a		Х
I	b If 'Ye not f	es,' did the organization include with every solicitation an express statement that such contributions or gifts were tax deductible?	6 b		
7	Orga	anizations that may receive deductible contributions under section 170(c).			
ä	a Did i serv	the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ices provided to the payor?	7 a	Х	
		es, ' did the organization notify the donor of the value of the goods or services provided?	7 u 7 b	X	
		the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	/ 5		
	Forn	n 8282?	7 c		Х
(es,' indicate the number of Forms 8282 filed during the year 7 d			
(e Did i	the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Х
1	Did i	the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
9	g If the as re	e organization received a contribution of qualified intellectual property, did the organization file Form 8899 equired?	7 g		
		e organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	5		
	Forn	n 1098-C?. nsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	7 h		
•		anization have excess business holdings at any time during the year?	8		
9		nsoring organizations maintaining donor advised funds.	<u> </u>		
		the sponsoring organization make any taxable distributions under section 4966?	9 a		
		the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
		tion 501(c)(7) organizations. Enter:	50		
		ation fees and capital contributions included on Part VIII, line 12 10a			
		ss receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
		tion 501(c)(12) organizations. Enter: ss income from members or shareholders			
I	agai	ss income from other sources. (Do not net amounts due or paid to other sources inst amounts due or received from them.)			
12 a	a Sect	tion 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a		
I	b If 'Y	es,' enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Sect	tion 501(c)(29) qualified nonprofit health insurance issuers.			
i	a Is th	ne organization licensed to issue qualified health plans in more than one state?	13a		
	Note	e: See the instructions for additional information the organization must report on Schedule O.			
I	b Ente whic	er the amount of reserves the organization is required to maintain by the states in ch the organization is licensed to issue qualified health plans			
		er the amount of reserves on hand			
		the organization receive any payments for indoor tanning services during the tax year?	14a		X
		es,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14b		
		he organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	.40		
10	exce	ess parachute payment(s) during the year?	15		Х
16		es, see the instructions and the Form 4/20, Schedule N. ne organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	lf 'Y	es,' complete Form 4720, Schedule O.	10		
17		tion 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
		vities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		

Par		elow,	and	for
	a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or chan Schedule O. See instructions.			
<u></u>	Check if Schedule O contains a response or note to any line in this Part VI.			. X
Sec	tion A. Governing Body and Management		Yes	No
1 a	Enter the number of voting members of the governing body at the end of the tax year 1 a 6 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 1 a 6		103	
ŀ	Enter the number of voting members included on line 1a, above, who are independent 1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents			
-	since the prior Form 990 was filed?	4		X
5 6	Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders?	5 6		X
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7 a		Х
Ł	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: SEE SCHEDULE O			
	The governing body?	8a	Х	X
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	8 b		Λ
	organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	evenu		é
10 a	Did the organization have local chapters, branches, or affiliates?	10 a	Yes	No X
	If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10 u		
11 a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11 a	Х	
t	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
	Did the organization have a written conflict of interest policy? If 'No,' go to line 13.	12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe on Schedule O how this was done SEE .SCHEDULE . Q	12c	X	
13 14	Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy?	13 14	X X	
14	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	14	Λ	
a	The organization's CEO, Executive Director, or top management official. SEE SCHEDULE. O.	15a	Х	
	Other officers or key employees of the organization SEE . SCHEDULE . O	15 b	Х	
16 a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16 a		X
Ł	If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	10 a		Λ
~	organization's exempt status with respect to such arrangements?	16 b		
	tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ► IL			
	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 50 available for public inspection. Indicate how you made these available. Check all that apply.			
_	Own website X Another's website X Upon request X Other (explain on Schedule O)		SCH.	0
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements availate the public during the tax year. SEE SCHEDULE O	ble to		
20	State the name, address, and telephone number of the person who possesses the organization's books and records ► JASON SCHUMER 6100 S. BLACKSTONE AVENUE CHICAGO IL 60637 (773) 241-6044			
BAA		Form	990 (2021)

Form 990 (2021) INVISIBLE INSTITUTE	47-3551981	Page 7				
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Independent Contractors	Compensated Employe	es, and				
Check if Schedule O contains a response or note to any line in this Part VII						
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees						
1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending v organization's tax year.	vith or within the					
 List all of the organization's current officers, directors, trustees (whether individuals or organizatio compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. 	ons), regardless of amount of					

• List all of the organization's current key employees, if any. See the instructions for definition of 'key employee.'

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A) Name and title	(B) Average hours per	thar	n one s both dire	box, an c ector	unles		son	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other
	woold	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099- MISC/1099-NEC)	related organizations (W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
HILESH_PATEL EXECUTIVE_DIR.	<u>40</u> 0			Х				36,666.	0.	0.
(2) STEVE EDWARDS DIRECTOR	<u> </u>	X						0.	0.	0.
(3) NANCY GIST SECRETARY	<u> </u>	X		X				0.	0.	0.
	$-\frac{1}{0}$	Х		Х				0.	0.	0.
	<u>1</u> 0	Х		Х				0.	0.	0.
DEBORAH_EPSTEIN DIRECTOR	<u>1_</u> 0	Х						0.	0.	0.
(8)										
(9)										
(10)										
(11)										
(12)										
(13)										
(14)										
ВАА	TEEA0	107L	09/22	2/21	1	1	I			Form 990 (2021)

Form 990 (2021) INVISIBLE INSTITUTE

	990 (2021) INVISIBLE INSTITUTE	<u> </u>		_						47-3551983	
Pai	t VII Section A. Officers, Directors, Tru	1	Key	Em		-	es, a	and	d Highest Com	pensated Empl	oyees (continued)
	(A) Name and title	(B) Average hours per	box	, unle	heck	sition more erson directe	e than o is both pr/trust	n an tee)	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
		week (list any hours for related organiza - tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099- MISC/1099-NEC)	related organizations (W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
(15)											
(16)											
(17)											
(18)											
(19)											
(20)											
(21)											
(22)								Ň			
(23)											
(24)											
(25)											
С	Subtotal Total from continuation sheets to Part VII, Secti	on A					· · · ·	•	36,666. 0.	0. 0. 0.	0.
	Total (add lines 1b and 1c)							ved	36,666. more than \$100,00		0. ensation
	from the organization b 0										Yes No
3	Did the organization list any former officer, direc on line 1a? If 'Yes,' complete Schedule J for suc	tor, truste h individu	ee, ke <i>Jal</i>	ey er	nplo	oyee 	e, or l	high 	nest compensated	employee	3 X
4	For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual	f reportab er than \$1	ole co 150,00	mpe 00?	nsa If 'γ	tion <i>es,</i>	and <i>com</i>	oth ple	er compensation te Schedule J for	from	4 X
5	Did any person listed on line 1a receive or accru for services rendered to the organization? If 'Yes	e comper s,' comple	nsatio e <i>te So</i>	on fro ched	om <i>lule</i>	any <i>J fo</i>	unrel r <i>suc</i>	late h p	ed organization or erson	individual	5 X
Sec	tion B. Independent Contractors Complete this table for your five highest compen	cotod ind	lonon	dont		otra	otore	tha	t received more t	aap \$100 000 of	
	compensation from the organization. Report compen	sation for	the c	alend	dar	year	endir	ng v	vith or within the or	ganization's tax year	
	(A) Name and business address								(B) Description o	of services	(C) Compensation
2	Total number of independent contractors (including I \$100,000 of compensation from the organization		ited to	o tho	se l	istec	l abov	ve)	l who received more	than	

Form 990 (2021) INVISIBLE INSTITUTE Part VIII Statement of Revenue

47-3551981

Page 9

Par	t V	III Statement of Revenue Check if Schedule O contains a response	e or note to any	/ line in this Part V	111		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
र्श्व स	1;	a Federated campaigns 1a					
Contributions, Gifts, Grants, and Other Similar Amounts		b Membership dues 1b					
S, G	(c Fundraising events 1 c					
i di di	(d Related organizations 1 d					
Si ,		e Government grants (contributions) 1 e f All other contributions, gifts, grants, and	209,071.				
biti biti			,246,937.				
di di di	9	g Noncash contributions included in lines 1a-1f					
D Co		n Total. Add lines 1a-1f	•	2,456,008.			
			usiness Code	2,430,000.			
Program Service Revenue	2:	PROGRAM REVENUE 611	710	202,851.	202,851.		
Be		o					
vice		°					
Sen	•	±					
am							
lbo		f All other program service revenue	>	000 051			
۵.				202,851.			
	3	Investment income (including dividends, intere other similar amounts)	si, anu ►	45.			45.
	4	Income from investment of tax-exempt bon	d proceeds 🕨				
	5	Royalties					
		(i) Real	(ii) Personal				
		a Gross rents 6a					
		b Less: rental expenses 6b					
		c Rental income or (loss) 6c					
		d Net rental income or (loss)	► (ii) Other	-			
	78	a Gross amount from					
		other than inventory 7a					
		D Less: cost or other basis and sales expenses 7b					
		c Gain or (loss) 7c					
		d Net gain or (loss)					
Φ	8	a Gross income from fundraising events					
ŝnu		(not including \$					
eve		of contributions reported on line 1c).					
Ë		See Part IV, line 18					
Other Revenue		b Less: direct expenses 8b c Net income or (loss) from fundraising event	to 🕨				
0			IS F				
	98	a Gross income from gaming activities. See Part IV, line 19					
		b Less: direct expenses 9b					
		Net income or (loss) from gaming activities					
		a Gross sales of inventory, less					
		returns and allowances					
		b Less: cost of goods sold 10b					
	(c Net income or (loss) from sales of inventor					
SU	11		usiness Code				
e e	11;						
scellaneo Revenue							<u> </u>
Miscellaneous Revenue		All other revenue					<u> </u>
Σ		a Total. Add lines 11a-11d					
	-	Total revenue. See instructions		2,658,904.	202,851.	0.	45.
				_,,	,		

	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		oxponsoo	general expenses	
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and for- eign individuals. See Part IV, lines 15 and 16				
4					
5	Compensation of current officers, directors, trustees, and key employees	36,666.	23,833.	9,166.	3,667.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0
7	Other salaries and wages	759,660.	557,229.	101,815.	100,616.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	70,511.	47,445.	13,740.	9,326.
10	Payroll taxes	61,882.	47,832.	9,018.	5,032.
	Fees for services (nonemployees):				
	a Management		A		
	Accounting	45,600.		45,600.	
	Lobbying	45,000.		45,600.	
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
-	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0.) Advertising and promotion				
13	Office expenses	18,597.	15,018.	1,829.	1,750.
14	Information technology	10,001.	15,010.	1,025.	1,730.
15	Royalties				
16	Occupancy	13,046.		13,046.	
17	Travel	·			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	6,009.		6,009.	
23 24	Insurance Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.).	12,760.		12,760.	
a	PROFESSIONAL_FEES	293,501.	285,244.	8,257.	
	TRAVEL AND MEETINGS	126,102.	123,783.	2,319.	
C	ASSISTANCE TO OTHERS	86,333.	86,333.		
	WEBSITE	79,307.	60,239.	19,068.	
	All other expenses.	14,563.	7,948.	5,269.	1,346.
	Total functional expenses. Add lines 1 through 24e	1,624,537.	1,254,904.	247,896.	121,737.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► if following SOP 98-2 (ASC 958-720)				

Form 990 (2021) INVISIBLE INSTITUTE

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX.....

Form 990 (2021) INVISIBLE INSTITUTE

47-3551981

Page 11

Part X Balance Sheet

					(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing			256,447.	1	
	2	Savings and temporary cash investments			226,719.	2	493,118
	3	Pledges and grants receivable, net			150,100.	3	851,172
	4	Accounts receivable, net				4	35,62
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per	contribut	tor, or 35%		5	
	6	Loans and other receivables from other disqualified p	ersons (a	is defined under			
		section 4958(f)(1)), and persons described in section	4958(c)(3	B)(B)		6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			11,759.	9	9,14
1	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	47,504.			
	b	Less: accumulated depreciation	10b	33,346.	15,960.	10 c	14,15
1	11	Investments – publicly traded securities				11	
1	12	Investments - other securities. See Part IV, line 11				12	
1	13	Investments - program-related. See Part IV, line 11.				13	
1	14	Intangible assets.				14	
1	15	Other assets. See Part IV, line 11				15	
1	16	Total assets. Add lines 1 through 15 (must equal line	33)		660,985.	16	1,403,22
1	17	Accounts payable and accrued expenses			205,602.	17	16,78
1		Grants payable				18	-, -
1	19	Deferred revenue				19	
2	20	Tax-exempt bond liabilities				20	
2	21	Escrow or custodial account liability. Complete Part I	V of Sche	edule D		21	
	22	Loans and other payables to any current or former off key employee, creator or founder, substantial contribu- controlled entity or family member of any of these per	utor. or 35	5%		22	
	23	Secured mortgages and notes payable to unrelated th				22	
		Unsecured notes and loans payable to unrelated third			103,318.	23	
			•		103,310.	24	
1		Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com				25	
2	26	Total liabilities. Add lines 17 through 25			308,920.	26	16,78
		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	2	X			
	27	Net assets without donor restrictions			146 200	27	21 05
		Net assets with donor restrictions		-	<u>146,290.</u> 205,775.	28	<u>31,85</u> 1,354,57
	20	Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.			205,775.	20	1,354,57
	20	Capital stock or trust principal, or current funds				29	
		Paid-in or capital surplus, or land, building, or equipm				30	
		Retained earnings, endowment, accumulated income,				30	
		Total net assets or fund balances					1 200 42
					352,065.	32	1,386,43
• ÷	33	Total liabilities and net assets/fund balances			660,985.	33	1,403,22 Form 990 (20

Form	n 990 (2021) INVISIBLE INSTITUTE 47-3	5519	81	Pa	age 12	
Par	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI.					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,0	658,	904.	
2	Total expenses (must equal Part IX, column (A), line 25)	2			537.	
3	Revenue less expenses. Subtract line 2 from line 1	3	1,0)34,	367.	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)).	4			065.	
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
_		10	1,3	386,	432.	
Par	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
				Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_			
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain on Schedule O.					
2 a	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	I	Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	d on a				
ŀ	b Were the organization's financial statements audited by an independent accountant?		21	X		
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separat basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis					
C	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		20	X		
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.					
	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3a	1	Х	
ł	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3ł			
BAA	TEEA0112L 09/22/21		For	n 990	(2021)	

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ

20	21

OMB No. 1545-0047

			Go to www.irs.gov/Fo	Inspection							
	he organization						Employer identifica				
	SIBLE INST					- 1 - 1 - i	47-355198				
				organizations must			1 1	ctions.			
Ĕ		•		(For lines 1 through 12,		2	,				
1				hurches described in sec	•	D)(1)(A)(().				
2 3				tach Schedule E (Form		7/6//1//	\				
4		•		ization described in sec unction with a hospital				ntor the beenital's			
4	name, city, a	-		unction with a hospital	Jescribe			inter the hospital s			
5	An organizati	on operated for	the benefit of a colle	ege or university owned	or oper	ated by	a governmental unit de	escribed in			
6	A federal. sta	te. or local gov	ernment or governme	ental unit described in s	ection 1	70(b)(1)	χΑ)(v).				
8	A community	trust described	in section 170(b)(1)	(A)(vi). (Complete Part I	l.)						
9											
Ϋ́	or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:										
10	An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)										
11				ely to test for public saf	ety. See	section	n 509(a)(4).				
12	An organizati	on organized a	nd operated exclusive	ely for the benefit of, to	perform	the fur	nctions of, or to carry of	ut the purposes of one			
L	or more publi	cly supported of	rganizations describe	ed in section 509(a)(1) of supporting organization	or sectio	n 509(a)(2). See section 509(a)(3). Check the box on			
а	Type I. A supp organization(s	orting organizati	on operated, supervise gularly appoint or elec	ed, or controlled by its sup t a majority of the directo	ported o	rganizat	ion(s), typically by giving) the supported on. You must			
b	Type II. A sup management of	oporting organiz	zation supervised or o organization vested in	controlled in connection the same persons that c	with its ontrol or	support manage	ted organization(s), by the supported organizat	having control or ion(s). You			
c				tion operated in connectio plete Part IV, Sections	n with, ar	nd functio	onally integrated with, its	supported			
d	Type III non-fu functionally ir	Inctionally integ	rated. A supporting org	ganization operated in cor y must satisfy a distribu ns A and D, and Part V.	nnection	with its s	supported organization(s) that is not			
е	Check this bo	ox if the organiz	ation received a writt	ten determination from	the IRS	that it is	a Type I, Type II, Typ	e III functionally			
	integrated, or	Type III non-fu	inctionally integrated	supporting organization	۱.			-			
				d organization(a)							
	Name of supported of	-	n about the supporte	(iii) Type of organization			(v) Amount of monetary	(vi) Amount of other			
()	Name of supported to	ganization		(described on lines 1-10 above (see instructions))	organizat in your g	s the ion listed overning nent?	support (see instructions)	support (see instructions)			
					Yes	No					
(A)											
(B)											
(C)											
(D)											
(E)											
Total											

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

	don All ablic Support						
	ndar year (or fiscal year nning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	600,293.	816,769.	1,646,068.	1,317,271.	2,456,008.	6,836,409.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	600,293.	816,769.	1,646,068.	1,317,271.	2,456,008.	6,836,409.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						4,210,875.
6	Public support. Subtract line 5 from line 4						2,625,534.
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	600,293.	816,769.	1,646,068.	1,317,271.	2,456,008.	6,836,409.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources				28.		28.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE PART VI	-393.			5,169.	45.	4,821.
11	Total support. Add lines 7 through 10						6,841,258.
12	Gross receipts from related activ	vities, etc. (see ins	structions)			12	657,624.
13	First 5 years. If the Form 990 is organization, check this box and						►
Sec	tion C. Computation of Pu	blic Support P	ercentage				
14	Public support percentage for 20	21 (line 6, colum	n (f), divided by li	ne 11, column (f))	14	38.38%
15	Public support percentage from	2020 Schedule A,	Part II, line 14			15	28.00 %
16a	33-1/3% support test-2021. If t and stop here. The organization	he organization di qualifies as a pul	id not check the b plicly supported o	oox on line 13, an rganization	d line 14 is 33-1/3	3% or more, check	this box ► X
b	33-1/3% support test–2020. If the and stop here. The organization	e organization die qualifies as a pu	d not check a box blicly supported c	on line 13 or 16a organization	a, and line 15 is 3	3-1/3% or more, c	check this box ·····►
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	meets the facts-a	nd-circumstances	s test, check this I	box and stop here	. Éxplain in Part	VI how
	10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and Private foundation. If the organi	meets the facts-a d-circumstances te	nd-circumstances est. The organizat	s test, check this l tion qualifies as a	publicly supported	Explain in Part dorganization	VI how the

Schedule A (Form 990) 2021

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
	lar year (or fiscal year beginning in) Þ	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include						
	any 'unusual grants.')						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities						
	furnished in any activity that is						
	related to the organization's						
2	Gross receipts from activities						
3	that are not an unrelated trade						
	or business under section 513.						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on						
	its behalf.						
5	The value of services or						
	facilities furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1,						
	2, and 3 received from disqualified persons.						
L.							
D	Amounts included on lines 2 and 3 received from other than						
	disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13						
	for the year.						
c	Add lines 7a and 7b						
8	Public support. (Subtract line						
Ū	7c from line 6.)						
Sec	tion B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6						
1 0 a	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from similar sources						
b	Unrelated business taxable						
	income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
с	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9,						
	10c, 11, and 12.)						
14	First 5 years. If the Form 990 is						. 🗆
<u> </u>	organization, check this box and						· · · · · · · · · · · · · · · · · · ·
-	tion C. Computation of Pul			10 1 (0)		1 1	0
	Public support percentage for 20	-					00 0
	Public support percentage from						00
Sec	tion D. Computation of Inv						
17	Investment income percentage f	or 2021 (line 10c,	column (f), divide	ed by line 13, colu	mn (f))	17	0/0
18	Investment income percentage f	rom 2020 Schedu	le A, Part III, line	17			010
19a	33-1/3% support tests-2021. If						
	is not more than 33-1/3%, check			•		-	
b	33-1/3% support tests-2020. If t	the organization d	id not check a bo	x on line 14 or line	e 19a, and line 1	6 is more than 33-	1/3%, and
20	line 18 is not more than 33-1/3%		-				
20	Private foundation. If the organi	Zalion ulu not che	ck a box on line	14, 198, 01 190, Cl	IECK THIS DOX AND	a see instructions	

Page 4

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents? 1 If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was 2 described in section 509(a)(1) or (2). 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below. 3a **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in **Part VI** when and how the organization made the determination. 3b c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in **Part VI** what controls the organization put in place to ensure such use. 3c 4a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below. 4a **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. Δh **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes.' answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document). 5a b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b c Substitutions only. Was the substitution the result of an event beyond the organization's control? 5c Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one 6 or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of 6 the filing organization's supported organizations? If 'Yes,' provide detail in Part VI. 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990). 7 8 Did the organization make a loan to a disgualified person (as defined in section 4958) not described on line 7? If 'Yes,' complete Part I of Schedule L (Form 990). 8 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI. 9a **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in **Part VI**. 9b c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI. 9c 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer line 10b below. 10a **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.) 10b

Par	t IV Supporting Organizations (continued)	-		
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below,			
	the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
с	A 35% controlled entity of a person described on line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI.	11c		

Section B. Type I Supporting Organizations

Schedule A (Form 990) 2021

1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If 'No,' describe in **Part VI** how the supported organization (s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.

INVISIBLE INSTITUTE

2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.*

Section C. Type II Supporting Organizations

 Yes
 No

 1
 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).
 1

Section D. All Type III Supporting Organizations

		Yes	No
organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No.' explain in Part VI how			
the organization maintained a close and continuous working relationship with the supported organization(s).	2		
By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tay year? If 'Xes' describe in Part VI the role the organization's supported organizations played			
in this regard.	3		
	 year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i> By reason of the relationship described on line 2, above, did the organization's supported organization's income or assets at all times during the tax year? <i>If 'Yes,' describe in Part VI the role the organization's supported organizations played</i> 	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described on line 2, above, did the organization's supported organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i> By reason of the relationship described on line 2, above, did the organization's supported organization's income or assets at all times during the tax year? <i>If 'Yes,' describe in Part VI the role the organization's supported organizations played</i>

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
 - a The organization satisfied the Activities Test. Complete line 2 below.
 - **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
 - c The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).

2 Activities Test. Answer lines 2a and 2b below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in **Part VI identify those supported** organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If 'Yes' or 'No,' provide details in Part VI.
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in **Part VI** the role played by the organization in this regard.

2a

2b

3a

Yes

No

47-3551981

Page 5

Yes

1

2

No

(Form 990) 2021 INVISIBLE INSTITUTE Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

47-3551981

Page 6

1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organi	zations must	t complete Sections A	through E.
Section A – Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gro income or for management, conservation, or maintenance of property held for production of income (see instructions)	oss 6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for s tax year or assets held for part of year):	hort		
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C – Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
- 🗖			

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). 7

BAA

Schedule A (Form 990) 2021

	t V Type III Non-Functionally Integrated 509(a)(3) Su	upporting Organiza	tions (continue	d)			
Sec	tion D – Distributions				Current Year		
1	Amounts paid to supported organizations to accomplish exempt pu		1				
2	Amounts paid to perform activity that directly furthers exempt purposes in excess of income from activity	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, n excess of income from activity					
3	Administrative expenses paid to accomplish exempt purposes of su		3				
4	Amounts paid to acquire exempt-use assets		4				
5	Qualified set-aside amounts (prior IRS approval required - provide	e details in Part VI)		5			
6	Other distributions (describe in Part VI). See instructions.			6			
	Total annual distributions. Add lines 1 through 6.			7			
8	Distributions to attentive supported organizations to which the organizati in Part VI). See instructions.	ion is responsive (provide	details	8			
9	Distributable amount for 2021 from Section C, line 6			9			
10	Line 8 amount divided by line 9 amount			10			
	tion E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2021	ons	(iii) Distributable Amount for 2021		
	Distributable amount for 2021 from Section C, line 6						
	Underdistributions, if any, for years prior to 2021 (reasonable cause required – <i>explain in Part VI</i>). See instructions.						
3	Excess distributions carryover, if any, to 2021						
	From 2016						
	From 2017						
-	From 2018						
	From 2019						
	From 2020						
	Total of lines 3a through 3e						
	Applied to underdistributions of prior years						
	Applied to 2021 distributable amount						
	Carryover from 2016 not applied (see instructions)						
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.						
4	Distributions for 2021 from Section D, line 7: \$						
a	Applied to underdistributions of prior years						
-	Applied to 2021 distributable amount						
	Remainder. Subtract lines 4a and 4b from line 4.						
5	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.						
6	Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.						
7	Excess distributions carryover to 2022. Add lines 3j and 4c.						
8	Breakdown of line 7:						
а	Excess from 2017						
	Excess from 2018						
c	Excess from 2019						
d	Excess from 2020						
e	Excess from 2021						

BAA

Schedule A (Form 990) 2021

Schedule A (Form 990) 202	21 INVISIBLE INSTITUTE	47-3551981	Page 8
B, lines 3a, and	emental Information. Provide the explanations required by Pa 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, and 6. Also complete this part for any additional information. (Sec	Part IV, Section E, lines 1c, 2a, 2b, 5, 6, and 8; and Part V, Section E,	
PART II, LINE 10	OTHER INCOME		

NATURE AND SOURCE		2021		2020	 2019	 2018		2017
OTHER TOT?	L <u>\$</u>	<u>45.</u> 45.	\$ \$	<u>5,169.</u> 5,169.	\$ 0.	\$ 0.	\$ \$	-393. -393.

PART II, LINE 17B - 10% FACTS AND CIRCUMSTANCES TEST - PRIOR YEAR

D TREAS. REG . SEC . 1.170A-9(F)(3) PROVIDES THAT AN ORGANIZATION WILL BE TREATED AS PUBLICLY SUPPORTED UNDER THE FACTS AND CIRCUMSTANCES TEST EVEN IF IT FAILS TO MEET THE 33 1/3 PERCENT MECHANICAL TEST. UNDER THE FACTS AND CIRCUMSTANCES TEST, AN ORGANIZATION WILL BE TREATED AS PUBLICLY SUPPORTED IF IT NORMALLY RECEIVES A SUBSTANTIAL PART OF ITS SUPPORT FROM GOVERNMENTAL UNITS, FROM DIRECT OR INDIRECT CONTRIBUTIONS FROM THE GENERAL PUBLIC, OR FROM A COMBINATION OF THESE COURSES, AND MEETS CERTAIN OTHER REQUIREMENTS. THE PERTINENT FACTORS SET FORTH IN THE REGULATIONS ARE DISCUSSED BELOW:

I) TEN-PERCENT SUPPORT LIMITATION: THE ORGANIZATION NORMALLY RECEIVES SUBSTANTIAL SUPPORT FROM CONTRIBUTIONS MADE DIRECTLY BY THE GENERAL PUBLIC WELL IN EXCESS OF THE MINIMUM 10% THRESHOLD. THE ORGANIZATION'S PUBLIC SUPPORT PERCENTAGE IS 28.00% FOR TAX YEAR 2020.

II) ATTRACTION OF PUBLIC SUPPORT: THE ORGANIZATION OPERATES TO ATTRACT NEW AND ADDITIONAL PUBLIC SUPPORT ON A CONTINUOUS BASIS. THE ORGANIZATION MAINTAINS A CONTINUOUS AND BONA FIDE PROGRAM FOR SOLICITATION OF FUNDS FROM THE PUBLIC, COMMUNITY, AND MEMBERSHIP GROUPS INVOLVED. THE ORGANIZATION MAINTAINS A WEBSITE THAT ATTRACTS DONORS, UNDERTAKES AN ANNUAL FUNDRAISING DRIVE, AND HAS RECENTLY HIRED A FULL-TIME DEVELOPMENT DIRECTOR TO HELP BROADEN THE FUNDRAISING BASE. THE ORGANIZATION CREATED AND IMPLEMENTED A DEVELOPMENT PLAN IN 2020 WITH BOARD SUPPORT. THE PLAN FOCUSES ON INCREASING INDIVIDUAL DONORS INCLUDING A TARGETED MAJOR DONOR Part VI

47-3551981

Page 8

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part II, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

PART II, LINE 17B - 10% FACTS AND CIRCUMSTANCES TEST - PRIOR YEAR (CONTINUED)

CAMPAIGN. OUR INDIVIDUAL DONATIONS INCREASED SUBSTANTIALLY IN 2020 AS A RESULT. THE INVISIBLE INSTITUTE RAISED \$194,326.50 FROM 1,232 DONORS IN 2020, AN INCREASE FROM \$40,265.00 FROM 123 DONORS IN 2019.

III) PERCENTAGE OF FINANCIAL SUPPORT: UNDER THE REGULATIONS, THE HIGHER THE PERCENTAGE OF SUPPORT ABOVE THE 10% REQUIREMENT FROM PUBLIC SOURCES, THE LESSER WILL BE THE BURDEN OF ESTABLISHING THE PUBLICLY SUPPORTED NATURE OF THE ORGANIZATION THROUGH OTHER FACTORS. THE PERCENTAGE OF SUPPORT RECEIVED FROM THE GENERAL PUBLIC FOR TAX YEAR 2020 WAS 28.00%. THESE PERCENTAGES ARE SLIGHTLY UNDER THE 33 1/3% REQUIREMENT, HOWEVER, WELL ABOVE THE 10% MINIMUM.

IV) SOURCES OF SUPPORT: THE ORGANIZATION WAS INCORPORATED IN 2015 WITH THE PURPOSE OF ENHANCING THE CAPACITY OF CITIZENS TO HOLD PUBLIC INSTITUTIONS ACCOUNTABLE. THE ORGANIZATION ADHERES TO THE CENTRAL PRINCIPLE THAT CITIZENS HAVE CO-RESPONSIBILITY WITH THE GOVERNMENT FOR MAINTAINING RESPECT FOR HUMAN RIGHTS AND, WHEN ABUSES OCCUR, FOR DEMANDING REDRESS. THE ORGANIZATION'S MISSION CAN BE EXPECTED TO APPEAL TO A BROAD CROSS SECTION OF PERSONS INTERESTED IN FUNDING THE ORGANIZATION.

V) REPRESENTATIVE GOVERNING BODY: THE ORGANIZATION HAS A GOVERNING BODY REPRESENTATIVE OF THE BROAD INTERESTS OF THE PUBLIC. THE GOVERNING BODY ALSO CONSISTS OF JOURNALISTS, ACADEMICS, AND NONPROFIT PROFESSIONALS WHO HAVE YEARS OF EXPERIENCE IN THE INVISIBLE INSTITUTE'S AREAS OF WORK. THE BOARD INCLUDES EXECUTIVES AT MAJOR CHICAGO-AREA NONPROFITS LIKE CHICAGO PUBLIC MEDIA AND BUSINESS AND PROFESSIONAL PEOPLE FOR THE PUBLIC INTEREST (BPI), AND A PROFESSOR AT STANFORD UNIVERSITY. Part VI

Page 8

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part II, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

PART II, LINE 17B - 10% FACTS AND CIRCUMSTANCES TEST - PRIOR YEAR (CONTINUED)

TO BENEFIT THE PUBLIC. THE PROGRAMS ARE AS FOLLOWS: A) THE CITIZENS POLICE DATA PROJECT ("CPDP") TAKES RECORDS OF POLICE INTERACTIONS WITH THE PUBLIC - RECORDS THAT WOULD OTHERWISE BE BURIED IN INTERNAL DATABASES - AND OPENS THEM UP TO MAKE THE DATA USEFUL TO THE PUBLIC, THEREBY CREATING A PERMANENT RECORD FOR EVERY POLICE OFFICER. THE ORGANIZATION UTILIZES ITS CPDP TOOL TO PRESENT THE UNDERLYING POLICE DATA. IN ORDER TO MAXIMIZE THE CPDP PROGRAM COVERAGE AND EFFECTIVENESS, THE ORGANIZATION MAKES THE CODEBASE FOR THE CPDP TOOL AND ALL UNDERLYING DATASETS PLUS DATA PROCESSING SCRIPTS AND FOIA RESPONSES AVAILABLE TO THE PUBLIC THROUGH THE ORGANIZATION'S WEBSITE. B) JOURNALISM - THE ORGANIZATION IS A JOURNALISM ORGANIZATION AT ITS CORE, AND UTILIZES DIFFERENT MEDIUMS TO EMPLOY SUCH TACTICS THAT INCLUDE HUMAN RIGHTS DOCUMENTATION, INVESTIGATIVE REPORTING, CIVIL RIGHTS LITIGATION, THE CURATING OF PUBLIC INFORMATION, CONCEPTUAL ART PROJECTS AND THE ORCHESTRATION OF DIFFICULT PUBLIC CONVERSATIONS. C) YOUTH/POLICE - THIS PROGRAM AIMS TO BUILD CONVERSATIONS WITH BLACK TEENS ABOUT HOW THEIR LIVES ARE AFFECTED BY THE CHARACTER OF THE POLICE PRESENCE IN THEIR NEIGHBORHOODS. THE PROGRAM PRESENTS HOW TEENS DESCRIBE THEIR INTERACTIONS WITH POLICE IN THEIR OWN WORDS, HOW THOSE ENCOUNTERS MAKE THEM FEEL, AND HOW THEIR EXPERIENCES WITH THE POLICE SHAPE THEIR BEHAVIOR.

Schedule B (Form 990)

Schedule of Contributors Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

Depar	tmen	t of t	the	Treas	ury
Intern	al Ro	voni	0 9	anvio	<u>-</u>

ame	01	une	orga	lizat	ion	

INVISIBLE INSTIT	UTE	47-3551981	
Organization type (check	one):		
Filers of:	Section:		
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization		
	4947(a)(1) nonexempt charitable trust not treated as a p	rivate foundation	
	527 political organization		
Form 990-PF	501(c)(3) exempt private foundation		
	4947(a)(1) nonexempt charitable trust treated as a privation	te foundation	
	501(c)(3) taxable private foundation		

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the Х regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering 'N/A' in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)	1	2	Page 2
Name of organization	Employer identification number	er	
INVISIBLE INSTITUTE	47-3551981		

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1_</u> _	JONATHAN LOGAN FOUNDATION 6114 OCEAN VIEW DRIVE OAKLAND, CA 94618	\$925,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	MCCORMICK FOUNDATION 205 MICHIGAN AVENUE 4300 CHICAGO, IL 60601	\$ <u>55,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	MACARTHUR FOUNDATION 140 S DEARBORN ST 1200 CHICAGO, IL 60603	\$450,000.	Person X Payroll Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>4</u>	FIELD FOUNDATION 200 S WACKER DR 3860 CHICAGO, IL 60606	\$65,000.	Person X Payroll Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	ALPHAWOOD_FOUNDATION 2401 N_HALSTED_ST_#210 CHICAGO, IL_60614	\$250,000.	Person X Payroll Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6</u>	CHICAGO COMMUNITY FOUNDATION 225 N MICHIGAN AVE # 2200 CHICAGO, IL 60601	\$ <u>100,000</u> .	Person X Payroll Image: Complete Part II for noncash contributions.)

Schedule B (Form 990) (2021)	2	2	Page 2
Name of organization	Employer identification num	ber	
INVISIBLE INSTITUTE	47-3551981		

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	U.S. SMALL BUSINESS ADMINISTRATION 409 3RD ST, SW WASHINGTON, DC 20416	\$209,071.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	CCD OATLY INC 220 E 42ND ST, 409A NEW YORK, NY 10017	\$71,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		_ _\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		_ _\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		_	Person Payroll
		\$ -	Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2021)	1	1	Page 3
Name of organization	Employer	identification n	umber
INVISIBLE INSTITUTE	47-35	51981	

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (b) Description of noncash property given (a) No. from Part I (c) FMV (or estimate) (See instructions.) (d) Date received N/A (a) No. from Part I (b) Description of noncash property given (c) FMV (or estimate) (See instructions.) (d) Date received (a) No. from Part I (b) Description of noncash property given (c) FMV (or estimate) (See instructions.) (d) Date received (a) No. from Part I (b) Description of noncash property given (c) FMV (or estimate) (See instructions.) (d) Date received (a) No. from (b) Description of noncash property given (d) Date received (c) FMV (or estimate) Part I (See instructions.) (a) No. from (b) Description of noncash property given (d) Date received (c) FMV (or estimate) (See instructions.) Part I

BAA

TEEA0703L 10/06/21 Sc

Ś

Schedule B (Form 990) (2021)

	B (Form 990) (2021)		1 1 Page 4
Name of orga	anization BLE INSTITUTE		Employer identification number $47 - 3551981$
Part III		the year from any one contributo completing Part III, enter the total of (Enter this information once. See ir	ations described in section 501(c)(7), (8), r. Complete columns (a) through (e) and <i>exclusively</i> religious, charitable, etc.,
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	<u>N/A</u>		
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, addre	(e) Transfer of gift ss, and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
	Transferee's name, addres	ss, and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
	Transferee's name, addre:	Relationship of transferor to transferee	
BAA		TEEA0704L 10/06/21	

SCHEDULE D (Form 990)

Supplemental Financial Statements ► Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public

20 21

Department of the Internal Revenue S	Treasury Service	► Go to www.irs	s.gov/Form990 for inst		ne latest infor	mation		Open t Inspec	o Public tion
lame of the orga							Employer i	dentification r	
INVISIBL	E INSTITUT	ſE							
							47-355	51981	
Part I OI	ganizations	Maintaining Don e organization ans	or Advised Funds wered 'Yes' on Fo	or Other Sir	nilar Funds t IV, line 6.	s or A	ccounts.		
		-	(a) Donor	advised funds		(b) Funds and	other acco	unts
1 Total nu	mber at end of	year				· ·	•		
2 Aggregate	value of contribution	ons to (during year)							
3 Aggregate	value of grants from	m (during year)							
4 Aggrega	te value at enc	d of year							
5 Did the are the	organization in organization's p	form all donors and do property, subject to the	nor advisors in writing organization's exclus	j that the assets ive legal contro	s held in dono I?	r advis	ed funds	Yes	No
6 Did the for char impermi	organization in table purposes ssible private b	form all grantees, don and not for the benef penefit?	ors, and donor advisor t of the donor or donc	s in writing that r advisor, or for	grant funds of any other pu	can be irpose	used only conferring	Yes	 No
		Easements.							
		e organization ans	wered 'Yes' on Fo	orm 990, Par	t IV, line 7.				
1 Purpose	(s) of conserva	ation easements held b	y the organization (ch	eck all that app	ly).				
		for public use (for exam	ple, recreation or education		Preservation				
	ection of natur				Preservation	of a ce	ertified histor	ic structure	
	servation of ope								
2 Complete	e lines 2a throug of the tax year	gh 2d if the organization	held a qualified conserv	ation contribution	n in the form o	f a con	servation ease	ement on th	e
last day	or the tax year						Held at the	End of the	e Tax Year
a Total nu	mber of conser	rvation easements				2a			
		d by conservation ease				2 b			
c Number	of conservation	n easements on a cert	ified historic structure	included in (a)		2 c			
d Number	of conservation	n easements included	in (c) acquired after 7	/25/06, and not	on a historic				
structure	e listed in the N	National Register				2 d			
		easements modified, tra	nsferred, released, extin	nguished, or term	ninated by the	organiz	ation during th	ne	
tax year									
		property subject to cons have a written policy re			action bondli	ing of s	violationa		
5 Does the and enfe	prcement of the	e conservation easeme	nts it holds?	normoring, insp				Yes	No
		s devoted to monitoring,						uring the ye	ar
▶									
7 Amount ►\$	of expenses incu	urred in monitoring, insp	ecting, handling of viola	itions, and enforc	cing conservati	on ease	ements during	the year	
· <u> </u>									
		n easement reported o 3)(ii)?						Yes	No
		ow the organization re						 nd halance	sheet and
include,	if applicable, t ation easement	he text of the footnote	to the organization's f	inancial statem	ents that des	cribes 1	the organizat	ion's accou	inting for
		Maintaining Colle	ections of Art, His	torical Treas	sures, or O	ther S	Similar Ass	sets.	
Co	mplete if the	e organization ans	wered 'Yes' on Fo	orm 990, Par	t IV, Íine 8.				
1 a If the or	nanization elec	ted, as permitted unde	er FASB ASC 958 not	to report in its	revenue state	ment a	and balance	sheet work	s of art
historica	I treasures, or	other similar assets he footnote to its financi	eld for public exhibition	n, education, or	research in f	urthera	nce of public	service, p	rovide in
historica following	treasures, or of amounts relat	ted, as permitted under ther similar assets held ting to these items:	or public exhibition, edu	ucation, or resear	rch in furtherar	nce of p	ublic service,	provide the	
••		on Form 990, Part VIII							
(ii) Ass	ets included in	Form 990, Part X					▶\$		
amounts	s required to be	red or held works of art, e reported under FASB	ASC 958 relating to t	hese items:					
		orm 990, Part VIII, line							
b Assets i	ncluded in Forr	n 990, Part X					▶\$		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2021 TEEA3301L 08/30/21

Schedule D (Form 990) 2021 INVIS			orical Treasures, or	47-355		e 2
3 Using the organization's acquisition	•					—
items (check all that apply):	,,,					
a Public exhibition b Scholarly research			or exchange program			
b Scholarly research c Preservation for future gener	ations	e Other				
 4 Provide a description of the organiz Part XIII. 		ns and explain how the	y further the organization's	exempt purpose in		
5 During the year, did the organiza to be sold to raise funds rather the sold to rather the sold to	tion solicit or r	eceive donations of a	rt, historical treasures, or	other similar assets	<u>-, с.</u>	
Part IV Escrow and Custodia					Yes No	
line 9, or reported an	amount on F	Form 990, Part X,	line 21.	wered res on or	III 990, Fait IV,	,
1 a Is the organization an agent, trus	stee, custodian	or other intermediary	for contributions or othe	r assets not included		
on Form 990, Part X?					Yes No)
b If 'Yes,' explain the arrangement	in Part XIII an	d complete the follow	ing table:			
c Beginning balance					Amount	
d Additions during the year						—
e Distributions during the year						—
f Ending balance						—
2a Did the organization include an a					Yes No	,
b If 'Yes,' explain the arrangement				L		
Part V Endowment Funds. C	omplete if th	ne organization ar	nswered 'Yes' on For	r <u>m 990, Part IV, lir</u>	<u>ie 10.</u>	
	(a) Current ye	ear (b) Prior yea	r (c) Two years back	(d) Three years back	(e) Four years back	(
1 a Beginning of year balance						
b Contributions						
c Net investment earnings, gains, and losses						
d Grants or scholarships					1	—
e Other expenditures for facilities						—
and programs f Administrative expenses					+	
q End of year balance					-	
2 Provide the estimated percentag	e of the current	t year end balance (lir	ne 1g, column (a)) held a	as:	<u></u>	
a Board designated or quasi-endowm		%	3,			
b Permanent endowment	00					
c Term endowment ►	0/0					
The percentages on lines 2a, 2b, a	nd 2c should equ	ual 100%.				
3a Are there endowment funds not in t	he possession c	of the organization that	are held and administered	for the		
organization by:					Yes No)
(i) Unrelated organizations					3a(i)	
(ii) Related organizationsb If 'Yes' on line 3a(ii), are the relation					3a(ii) 3b	
4 Describe in Part XIII the intended					30	
Part VI Land, Buildings, and						
Complete if the organi		ered 'Yes' on For	m 990, Part IV, line	11a. See Form 990), Part X, line 1	0.
Description of property		a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value	
1 a Land						
b Buildings						_
c Leasehold improvements			14,051.	6,323.	7,728	8.
d Equipment			33,453.	27,023.	6,430	
e Other						
Total. Add lines 1a through 1e. (Colum	nn (d) must equ	ial Form 990, Part X,	column (B), line 10c.)		14,158	
BAA				Schedu	ule D (Form 990) 202	:1

Schedule D (Form 990) 2021 INVISIBLE INSTITUT	ſE	47-355	51981 Page 3
Part VII Investments – Other Securities. Complete if the organization answered		N/A	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of	
(1) Financial derivatives			<u>·</u>
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
()			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) ►		/-	
Part VIII Investments – Program Related. Complete if the organization answered	Ves' on Form 990	N/A Part IV line 11c See Form 9	90 Part X line 13
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	of-vear market value
(1)	(1) 20011 10100		
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) 🕨			
Part IX Other Assets. Complete if the organization answered	N/A Ves' on Form 990) Part IV line 11d See Form 9	90 Part X line 15
	scription		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6) (7)			
(8)			
(9)			
(10)			
Fotal. (Column (b) must equal Form 990, Part X, column (l	B) line 15.)		
Part X Other Liabilities. Complete if the organization answered 'Yes' on F	form 000 Port IV line 11	la ar 11f Saa Farm 000 Dart V lina 2F	
	iption of liability	1e of 111. See Forth 990, Part A, the 25.	(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8) (9)			
(10)			

Total. (Column (b) must equal Form 990, Part X, column (B) line 25.). ►

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

(11)

Schedule D (Form 990) 2021 INVISIBLE INSTITUTE	47-3551983	L Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	Return.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	2,794,525.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments 2a		
b Donated services and use of facilities	1.	
c Recoveries of prior year grants 2c		
d Other (Describe in Part XIII.) 2 d		
e Add lines 2a through 2d.	2e	135,621.
3 Subtract line 2e from line 1	3	2,658,904.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	2,658,904.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	er Return.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	1,760,158.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities	1.	
b Prior year adjustments		
c Other losses		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d	2e	135,621.
3 Subtract line 2e from line 1.	3	1,624,537.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	-	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	1,624,537.
Part XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X - FASB ASC 740 FOOTNOTE

THE ORGANIZATION IS EXEMPT FROM FEDERAL AND STATE INCOME TAXES UNDER SECTION 501C3 OF THE INTERNAL REVENUE CODE, THEREFORE, THE FINANCIAL STATEMENTS DO NOT INCLUDE A PROVISION FOR INCOME TAXES. THE ORGANIZATION REVIEWS INCOME TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN INCOME TAX RETURNS TO DETERMINE IF THERE ARE ANY INCOME TAX UNCERTAINTIES.THIS INCLUDES POSITIONS THAT THE ENTITY IS EXEMPT FROM INCOME TAXES OR NOT SUBJECT TO INCOME TAXES ON UNRELATED BUSINESS INCOME. THE ORGANIZATION

	RECOGNIZES	TAX	BENEFITS	FROM	UNCERTAIN	TAX	POSITIONS	ONLY	IF	IT	IS	MORE	LIKELY	THAN
BAA												Sche	dule D (For	m 99 0) 202 1

PART X - FASB ASC 740 FOOTNOTE (CONTINUED)

NOT THAT THE TAX POSITIONS WILL BE SUSTAINED ON EXAMINATION BY TAXING AUTHORITIES, BASED ON THE TECHNICAL MERITS OF THE POSITIONS. THE ORGANIZATION HAS IDENTIFIED NO SIGNIFICANT INCOME TAX UNCERTAINTIES. THE ORGANIZATION FILES INFORMATION RETURNS AS A TAX-EXEMPT ORGANIZATION. SHOULD THAT STATUS BE CHALLENGED IN THE FUTURE, ALL YEARS SINCE INCEPTION COULD BE SUBJECT TO REVIEW BY THE IRS.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

FORM 990, PART III, LINE 1 - ORGANIZATION MISSION

ENHANCING THE CAPACITY OF CITIZENS TO HOLD PUBLIC INSTITUTIONS ACCOUNTABLE. THE ORGANIZATION ADHERES TO THE CENTRAL PRINCIPLE THAT CITIZENS HAVE CO-RESPONSIBILITY WITH THE GOVERNMENT FOR MAINTAINING RESPECT FOR HUMAN RIGHTS AND, WHEN ABUSES OCCUR, FOR DEMANDING REDRESS.

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

LEGAL & OUTREACH - THE PROGRAM PROVIDES LEGAL SUPPORT AND PUBLIC STRATEGY FOR ONGOING WORK TO MAKE POLICE RECORDS AVAILABLE TO THE PUBLIC, INCLUDING SUPPORT FOR FREEDOM OF INFORMATION ACT REQUESTS AND LAWSUITS.

YOUTH/POLICE - THIS PROGRAM AIMS TO BUILD CONVERSATIONS WITH BLACK TEENS ABOUT HOW THEIR LIVES ARE AFFECTED BY THE CHARACTER OF THE POLICE PRESENCE IN THEIR NEIGHBORHOODS. THE PROGRAM PRESENTS HOW TEENS DESCRIBE THEIR INTERACTIONS WITH POLICE IN THEIR OWN WORDS, HOW THOSE ENCOUNTERS MAKE THEM FEEL, AND HOW THEIR EXPERIENCES WITH THE POLICE SHAPE THEIR BEHAVIOR.

FORM 990, PART VI, LINE 8 - EXPLANATION OF NO CONTEMPORANEOUSLY DOCUMENTATION OF MEETINGS

NO SEPERATE COMMITTEES ON THE BOARD.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE ORGANIZATION PROVIDES A COPY OF THE 990 TO THE BOARD PRIOR TO FILING.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

THE ORGANIZATION REQUIRES ANY POTENTIAL CONFLICTS OF INTERESTS TO BE DISCLOSED TO THE BOARD.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT THE BOARD DETERMINES AND APPROVES ALL SALARY AMOUNTS.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

THE BOARD DETERMINES AND APPROVES ALL SALARY AMOUNTS.

FORM 990, PART VI, LINE 18 - EXPLANATION OF OTHER MEANS FORMS AVAILABLE FOR PUBLIC INSPECTION

THE 990 CAN BE ACQUIRED THROUGH THE IL ATTORNEY GENERAL AND GUIDESTAR.ORG WEBSITES

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

AVAILABLE UPON REQUEST

For O				Form AG990-IL			
PMT				ID: 2BN			
	Attorney General KWAME RAOUL State of Illinois ID: 2BN Charitable Trust Bureau, 100 West Randolph						
AMT							
	Report for the Fiscal Period:	X	Check all Copy of IF	l items attached:			
		Make Checks	Audited Fi	nancial Statements			
INIT	Beginning <u>1/01/21</u>	Payable to the Illinois X	Copy of F \$15 00 An	orm IFC nual Report Filing Fee			
	& Ending <u>12/31/21</u>	Charity Bureau Fund		ate Report Filing Fee			
	eral ID # <u>47-3551981</u> contributions to the organization tax deductible? X Yes No	Date Organization wa	a araatadı	mo day yr 3/13/2015			
Are	contributions to the organization tax deductible?	<u> </u>	s created:				
	LEGAL NAME INVISIBLE INSTITUTE	Year-end amounts					
	MAIL	A ASSETS	А\$	1,403,221.			
А	DDRESS 6100 S. BLACKSTONE AVENUE	B LIABILITIES	в\$	16,789.			
	Y,STATE CIP CODE CHICAGO, IL 60637	C NET ASSETS	С\$	1,386,432.			
2							
Ι	SUMMARY OF ALL REVENUE ITEMS DURING THE YEAR:	PERCENTAGE		AMOUNT			
	D PUBLIC SUPPORT, CONTRIBUTIONS & PROGRAM SERVICE REV. (GROSS AMTS.)	92.14 %	D \$	2,449,788.			
	E GOVERNMENT GRANTS & MEMBERSHIP DUES	7.86%	Е\$	209,071.			
	F OTHER REVENUES SEE STATEMENT 1	0.00%	F\$	45.			
	G TOTAL REVENUE, INCOME AND CONTRIBUTIONS RECEIVED (ADD D, E, & F)	100 %	G \$	2,658,904.			
П	SUMMARY OF ALL EXPENDITURES DURING THE YEAR:						
	H OPERATING CHARITABLE PROGRAM EXPENSE	77.25 %	Н\$	1,254,904.			
	I EDUCATION PROGRAM SERVICE EXPENSE	8	I\$				
	J TOTAL CHARITABLE PROGRAM SERVICE EXPENSE (ADD H & I)	77.25 %	ј\$	1,254,904.			
	JI JOINT COSTS ALLOCATED TO PROGRAM SERVICES (INCLUDED IN J): \$			· ·			
	K GRANTS TO OTHER CHARITABLE ORGANIZATIONS	00	κς				
	L TOTAL CHARITABLE PROGRAM SERVICE EXPENDITURE (ADD J & K)	77.25 %	L\$	1 254 004			
	M MANAGEMENT AND GENERAL EXPENSE	15.26%	ц М \$	1,254,904. 247,896.			
	N FUNDRAISING EXPENSE		N \$	-			
		7.49%		121,737.			
	O TOTAL EXPENDITURES THIS PERIOD (ADD L, M, & N) SUMMARY OF ALL PAID FUNDRAISER AND CONSULTANT ACTIVITIES		O \$	1,624,537.			
	(Attach Attorney General Report of Individual Fundraising Campaign - Form IFC. One for each PF	-					
	PROFESSIONAL FUNDRAISERS: P TOTAL AMOUNT RAISED BY PAID PROFESSIONAL FUNDRAISERS	100%	Р\$	0.			
	Q TOTAL FUNDRAISERS FEES AND EXPENSES		QŞ	0.			
	R NET RECEIVED BY THE CHARITY (P MINUS Q=R)	8	R \$	0.			
	PROFESSIONAL FUNDRAISING CONSULTANTS:						
	S TOTAL AMOUNT PAID TO PROFESSIONAL FUNDRAISING CONSULTANTS		S \$	0.			
IV	COMPENSATION TO THE (3) HIGHEST PAID PERSONS DURING THE Y	EAR:					
	T NAME, TITLE: JAMIE KALVEN, WRITER/FRMR ED		Т\$	123,763.			
	U NAME, TITLE: ALLISON FLOWERS, JOURNALISM DIR.		υ\$	79,711.			
	V NAME, TITLE: CHACLYN HUNT, LEGAL DIRECTOR		v \$	79,711.			
v	CHARITABLE PROGRAM DESCRIPTION: CHARITABLE PROGRAM (3 HIGHEST BY \$ EXPENDED) C	ODE CATEGORIES	List on ba	ack side of instructions CODE			
	W DESCRIPTION: HUMAN RIGHT DOCUMENTATION & INVESTIGATIVE P	ROGRAM	w #	300			
	X DESCRIPTION:		x #				
	Y DESCRIPTION:		Υ#				

IF THE ANSWER TO ANY OF THE FOLLOWING IS YES, ATTACH A DETAILED EXPLANATION:						
1	WAS THE ORGANIZATION THE SUBJECT OF ANY COURT ACTION, FINE, PENALTY OR JUDGMENT?	1		Х		
2	HAS THE ORGANIZATION OR A CURRENT DIRECTOR, TRUSTEE, OFFICER OR EMPLOYEE THEREOF, EVER BEEN CONVICTED BY ANY COURT OF ANY MISDEMEANOR INVOLVING THE MISUSE OR MISAPPROPRIATION OF FUNDS OR ANY FELONY?	2		X		
3	DID THE ORGANIZATION MAKE A GRANT AWARD OR CONTRIBUTION TO ANY ORGANIZATION IN WHICH ANY OF ITS OFFICERS, DIRECTORS OR TRUSTEES OWNS AN INTEREST; OR WAS IT A PARTY TO ANY TRANSACTION IN WHICH ANY OF ITS OFFICERS, DIRECTORS OR TRUSTEES HAS A MATERIAL FINANCIAL INTEREST; OR DID					
	ANY OFFICER, DIRECTOR OR TRUSTEE RECEIVE ANYTHING OF VALUE NOT REPORTED AS COMPENSATION?	3		Х		
4	HAS THE ORGANIZATION INVESTED IN ANY CORPORATE STOCK IN WHICH ANY OFFICER, DIRECTOR OR TRUSTEE OWNS MORE THAN 10% OF THE OUTSTANDING SHARES?	4		Х		
5	IS ANY PROPERTY OF THE ORGANIZATION HELD IN THE NAME OF OR COMMINGLED WITH THE PROPERTY OF ANY OTHER PERSON OR ORGANIZATION?	5		Х		
6	DID THE ORGANIZATION USE THE SERVICES OF A PROFESSIONAL FUNDRAISER? (ATTACH FORM IFC)	6		Х		
7a	DID THE ORGANIZATION ALLOCATE THE COST OF ANY SOLICITATION, MAILING, ADVERTISEMENT OR LITERATURE COSTS BETWEEN PROGRAM SERVICE AND FUNDRAISING EXPENSES?	7		Х		
7b	IF 'YES', ENTER (i) THE AGGREGATE AMOUNT OF THESE JOINT COSTS \$; (ii) THE AMOUNT ALLOCATED TO PROGRAM SERVICES \$; (iii) THE AMOUNT ALLOCATED TO MANAGEMENT AND GENERAL \$; AND (iv) THE AMOUNT ALLOCATED TO FUNDRAISING \$	NT				
8	DID THE ORGANIZATION EXPEND ITS RESTRICTED FUNDS FOR PURPOSES OTHER THAN RESTRICTED PURPOSES?	8		х		
9	HAS THE ORGANIZATION EVER BEEN REFUSED REGISTRATION OR HAD ITS REGISTRATION OR TAX EXEMPTION					
	SUSPENDED OR REVOKED BY ANY GOVERNMENTAL AGENCY?	9		Х		
10	WAS THERE OR DO YOU HAVE ANY KNOWLEDGE OF ANY KICKBACK, BRIBE, OR ANY THEFT, DEFALCATION, MISAPPROPRIATION, COMMINGLING OR MISUSE OF ORGANIZATIONAL FUNDS?	10		Х		
11	LIST THE NAME AND ADDRESS OF THE FINANCIAL INSTITUTIONS WHERE THE ORGANIZATION MAINTAINS ITS THREE LARGEST ACCOUNTS:					
	SEE STATEMENT 2					
12	NAME AND TELEPHONE NUMBER OF CONTACT PERSON: <u>HILESH PATEL (773) 241-6044</u>					

ALL ATTACHMENTS MUST ACCOMPANY THIS REPORT - SEE INSTRUCTIONS

UNDER PENALTY OF PERJURY, I (WE) THE UNDERSIGNED DECLARE AND CERTIFY THAT I (WE) HAVE EXAMINED THIS ANNUAL REPORT AND THE ATTACHED DOCUMENTS, INCLUDING ALL THE SCHEDULES AND STATEMENTS AND THE FACTS THEREIN STATED ARE TRUE AND COMPLETE AND FILED WITH THE ILLINOIS ATTORNEY GENERAL FOR THE PURPOSE OF HAVING THE PEOPLE OF THE STATE OF ILLINOIS RELY THEREUPON. I HEREBY FURTHER AUTHORIZE AND AGREE TO SUBMIT MYSELF AND THE REGISTRANT HEREBY TO THE JURISDICTION OF THE STATE OF ILLINOIS.

 BE SURE TO INCLUDE ALL FEES DUE: 1 REPORTS ARE DUE WITHIN SIX MONTHS OF YOUR FISCAL YEAR END. 2 FOR FEES DUE SEE INSTRUCTIONS. 	PRESIDENT or TRUSTEE (PRINT NAME)	SIGNATURE	DATE
 3 REPORTS THAT ARE LATE OR INCOMPLETE ARE SUBJECT TO A 	TREASURER or TRUSTEE (PRINT NAME)	SIGNATURE	DATE
\$100.00 PENALTY.	ABDULLAH KHAN, CPA		
	PREPARER (PRINT NAME) ILVA0212L 10/14/21 ID: 2BN	SIGNATURE	DATE

2021

ILLINOIS STATEMENTS

PAGE 1

INVISIBLE INSTITUTE

47-3551981

STATEMENT 1 FORM AG990-IL, PAGE 1 OTHER REVENUES		
INTEREST INCOME		TOTAL <u>\$ 45.</u> \$ 45.
STATEMENT 2 FORM AG990-IL, PAGE 2 NAME AND ADDRESS OF	, QUESTION 11 F INSTITUTIONS HOLDING THREE LARGEST	ACCOUNTS
BMO HARRIS BANK 111 W MONROE ST, CHI	CAGO, IL 60603	
BMO HARRIS BANK 111 W MONROE ST, CHI	CAGO, IL 60603	
BMO HARRIS BANK 111 W MONROE ST, CHI	CAGO, IL 60603	